



Pathways 2017



Presenter

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Pathways Chief Ambassador

Toastmasters International

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Pathways Co-Chief Ambassador



Ambassadors present

- ▶ Kacper Biłozor
- ▶ Peter Henrich
- ▶ Mirja Iannuccelli
- ▶ Leena Rantala
- ▶ Roman Sokulski
- ▶ Clara Cismaru



Quiz about PATHWAYS





What were the reasons for Toastmasters to create a new program?



**What are differences
in educational content
between old and the new program?**

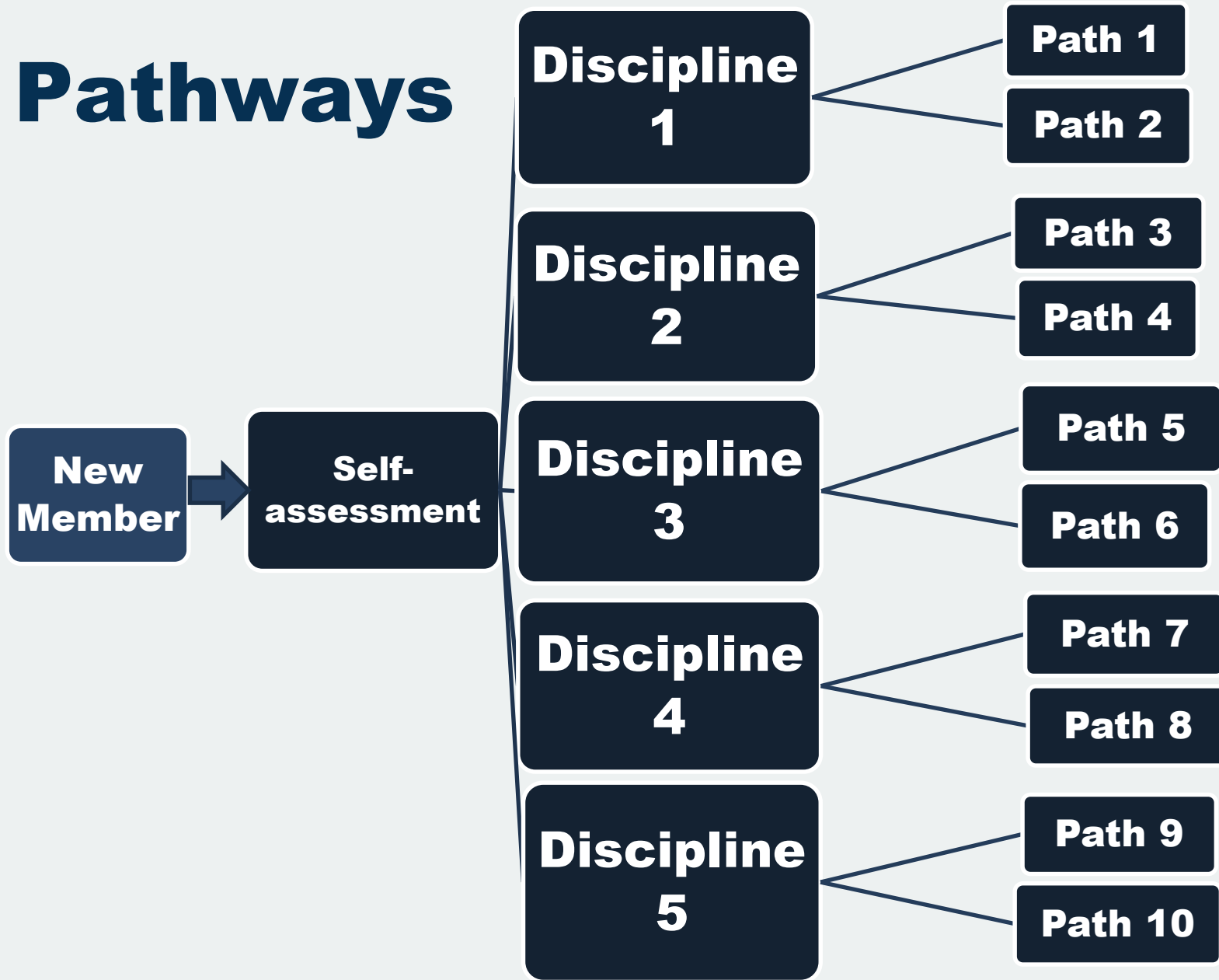


What are differences in educational content between old and the new program?

1. Communication track and leadership track are no longer separated, but combined in 5 disciplines
2. Projects are arranged in 10 learning paths instead of basic and advanced manuals
3. The learning paths are from the beginning focused on your personal goals (survey)



Pathways





**How many and which disciplines
were established from a combination
of the core competencies?**



How many and which disciplines were established from a combination of the core competencies?

- ▶ Five Disciplines were established from a combination of the core competencies:
 - Public Speaking and Interpersonal Communication
 - Public Speaking and Management
 - Public Speaking and Strategic Leadership
 - Interpersonal Communication and Strategic Leadership
 - Interpersonal Communication and Management



How many and which disciplines were established from a combination of the core competencies?

Path Names:

- ▶ Motivational Strategies
- ▶ Presentation Mastery
- ▶ Leadership Development
- ▶ Innovative Planning
- ▶ Visionary Communication
- ▶ Strategic Relationships
- ▶ Dynamic Leadership
- ▶ Persuasive Influence
- ▶ Effective Coaching
- ▶ Team Collaboration



**Can members change
the recommended path
after an assessment?**



Can members change the recommended path after an assessment?

- ▶ If members don't want to work in the recommended path, they are free to choose another path.



**In which learning path at Level 1
is required
the “Evaluation and Feedback” project?**



In which learning path at Level 1 is required the “Evaluation and Feedback” project?

- ▶ The “Evaluation and Feedback” project is required at Level 1 of every learning path.



Which award stays as only award?



Which award stays as only award?

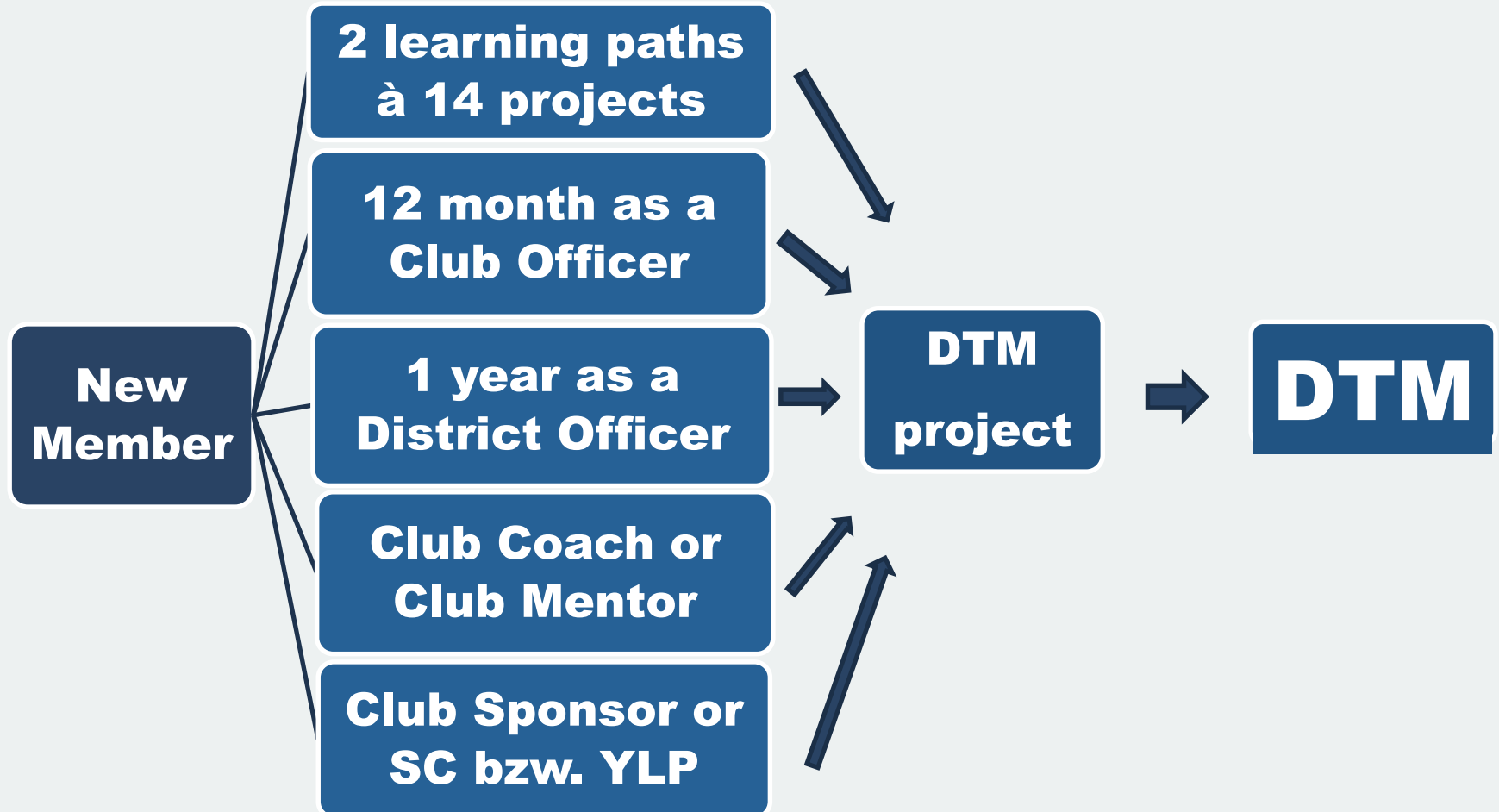
- ▶ “The Distinguished Toastmaster award is the highest our organization bestows. The DTM recognizes a superior level of achievement in both communication and leadership.”



**What do you have to achieve
to become DTM?**



What do you have to achieve to become DTM?





Differences between today and Pathways



Current Program

- ▶ **CC + CL + 6 x 5 advanced projects + YLP f.i. = >50 projects**
- ▶ **Club Officer for 6 month**
- ▶ **District Officer for 1 year**
- ▶ **Club Sponsor, Club Mentor or Club Coach**
- ▶ **HPL project**

Toastmasters Pathways

- ▶ **2 learning paths à 14 projects = 28 projects**
- ▶ **Club Officer for 12 month**
- ▶ **District Officer for 1 year**
- ▶ **Club Mentor or Club Coach + Club Sponsor or SC bzw. YLP**
- ▶ **DTM project**



**How will the clubs administer
the new program and tools?**



Sneak Peek of Base Camp



Take a tour

Search



Home Tutorials and Resources Check Competibility



Welcome to Base Camp

Base Camp is your gateway to the Toastmasters Pathways learning experience. Base Camp is where you access your educational materials, your education transcript, interactive projects and other useful tips, tools and resources. If you are new to Base Camp, select the Navigating Base Camp button to learn more.

My Education Transcript

	Action
Motivational Strategies	Open Curriculum
The Navigator	Launch

Suggested Education

No suggested training

Return to Toastmasters Pathways Start Page
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**For how long after the last region
is onboarded will the 2 systems
run in parallel?**

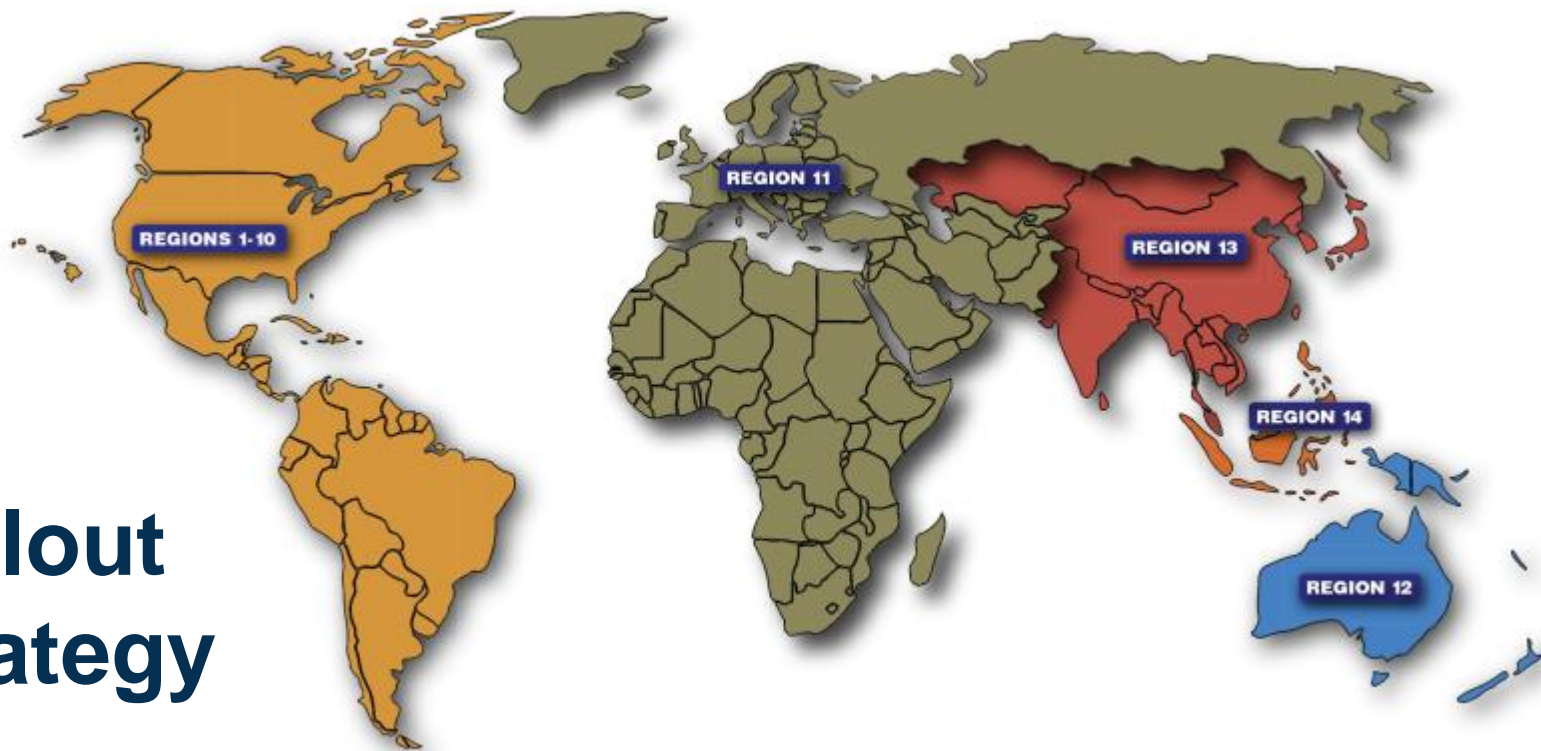


For how long after the last region is onboarded will the 2 systems run in parallel?

- ▶ After the last region is fully working:
2 years
- ▶ e.g. when the last district completed the rollout at 31.12.2017 – the two year transition goes until 31.12.2019



**When is the Rollout for Region 11
scheduled?**



Rollout Strategy

- ▶ Program pilot
 - Districts 57, 27 and 51
- ▶ Phased rollout by region



Rollout Schedule

Rollout 2

Region 14

Rollout 6

Regions 1 & 11

Rollout 3

Region 2

Rollout 7

Regions 4 & 13

Rollout 4

Regions 6 & 7

Rollout 8

Regions 3 & 5

Rollout 5

Regions 10 & 12

Rollout 9

Regions 8 & 9



How does the role of mentoring change?



How does the DCP work during the transition time?



Current DCP

CURRENT PROGRAM EDUCATION GOALS

1. Two (CC) awards
2. Two more CC awards
3. One ACB, ACS, or ACG award
4. One more ACB, ACS, or ACG award
5. One CL, ALB, ALS, or DTM award
6. One more CL, ALB, ALS, or DTM award



Pathways DCP

PATHWAYS EDUCATION GOALS

1. Four Level 1's
2. Two Level 2's
3. Two more Level 2's
4. Two Level 3's
5. One Level 4
6. One Level 5



Transition DCP

Education (select six of 12 goals)

- ___ . Two CC awards
- ___ . Two more CC awards
- ___ . One ACB, ACS, or ACG award
- ___ . One more ACB, ACS, or ACG award
- ___ . One CL, ALB, ALS, or DTM award
- ___ . One more CL, ALB, ALS, or DTM award
- ___ . Four Level 1's
- ___ . Two Level 2's
- ___ . Two more Level 2's
- ___ . Two Level 3's
- ___ . One Level 4
- ___ . One Level 5



What are Pathways Guides?



What are Pathways Guides?

▶ Pathways Guides

- Train clubs
- Conduct club visits with Ambassadors
- Hold office hours to help VPE's
- Serve for 6 months

▶ Responsibilities:

- Read materials to prepare for training
- Complete and submit Club Visit Reports
- Follow up with VPE's
- Collect and submit questions
- Attend office hours conducted by WHQ staff
- Provide answers



Pathways Guides

Knowledge and Skills

- ▶ Verbal, written and interpersonal communication
- ▶ Organization and time management
- ▶ Leading or moderating discussions
- ▶ Presentations, both in-person and virtual
- ▶ Using technology
- ▶ Setting and meeting deadlines



E-learning (WHQ)

Board of Directors
Region Advisors
Chief Ambassadors

District Leaders

Chief Ambassadors
Ambassadors
Pathways Guides
(Local Support)

Club Leaders

Members

- Training plan overview
- System basics (Webinar) December 2016

- What to expect during rollout
- System basics
- Select Pathways Guides (2017 MYT)

- How to support Base Camp Managers
- How to support members (e-Learning)

- How to be a Base Camp Manager
- How to Use Base Camp as a member (e-Learning)

- How to use Base Camp (e-Learning)

- System basics refresher
- Updates (2017 DLT)

Additional questions addressed by World Headquarters (Daily Office Hours)

Additional questions addressed by Pathways Guides (Office Hours)

Additional questions addressed by Club Leaders



**What to do with new members
joining our club
before the rollout
(recently, now, in the next few months)?**



Pathways Rollout Kit

Platform to prepare and inspire

- Generates excitement about Pathways
- Provides information and tools to get clubs and members prepared for the rollout

Physical kit

- Instructions for Vice President Education
- One Navigator handbook
- 25 Quick Start guides
- 3 Pathways pins
- Flash drive with assets





Your Questions?



„The electric light did not come
from the continuous improvement
of candles“

(Oren Harari)

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